

CCP Title	CCP for Security Professionals
Mode of CCP	Place-and-Train – Selected candidates will be employed by the CCP participating companies before undergoing training for the new job role.
Sector	<p>Private Security</p> <p>The security industry plays an important role in the safety and security of Singapore. With the heightened security threat from terrorism and increase in number of buildings, facilities and major events in Singapore, the demand for security services is set to increase.</p> <p>The Security Industry Transformation Map (ITM), together with the Skills Framework for Security (SFw), was launched in February 2018. The ITM identified four strategies to transform the industry and enable security companies to deliver integrated security solutions. The four strategies are:</p> <ul style="list-style-type: none"> i. supporting technology and innovation; ii. promoting ‘best sourcing’ of services, with Government taking the lead; iii. aligning regulations with ITM objectives to improve standards; and iv. improving skills to enable career progression. <p>In line with the Security ITM, the Security Industry Digital Plan (IDP) was introduced by Infocomm Media Development Authority (IMDA) in partnership with Ministry of Home Affairs (MHA). SMEs will be able to assess their digital readiness and identify digitalisation opportunities relevant for their businesses, as well as identify skill gaps to support their digitalisation.</p> <p>For more information, visit: Security ITM - https://www.mha.gov.sg/security-itm Security SFw - https://www.skillsfuture.gov.sg/skills-framework/security Security IDP - https://www.imda.gov.sg/security-idp</p>
Description of job roles under CCP	<p>To support companies in implementing ITM strategies, CCP candidates may perform any of the following functional areas with their employer:</p> <ul style="list-style-type: none"> i. Operations – e.g. Operations Manager, Project Manager, etc. ii. Technology – e.g. Security Systems Engineer, Security Technologist, Security Solutions Consultant, Business Development Manager (Security Solutions), etc. iii. Compliance – e.g. Data Protection Officer, Quality Assurance Manager, Compliance Manager, etc.
Estimated CCP monthly salary	Minimum \$3,000. Actual salary depends on the job function as well as individual’s qualifications and experience.
CCP selection criteria	<p>The CCP candidate should:</p> <ul style="list-style-type: none"> i. Be a Singapore Citizen or Singapore Permanent Resident; ii. Be at least 21 years old;

	<ul style="list-style-type: none"> iii. Have graduated or completed National Service (NS) for at least 2 years prior to the point of application; and iv. Not in a similar job role prior to joining the CCP. <p>CCP-specific pre-requisites:</p> <ul style="list-style-type: none"> i. Minimum ITE and above qualifications or held previous PMET job role; and ii. Committed to respond to security situation or crisis 24/7. <p>Meeting the above requirements does not guarantee successful enrolment into the CCP, as it will be subjected to the number of applications received versus job vacancies.</p>
Description of training	<p>Successful candidates will undergo a three-month structured training and be equipped with core security and functional competencies via:</p> <ul style="list-style-type: none"> i. Facilitated Classroom Training (80 hours); and ii. On-the-Job Training (448 hours). <p>The training comprises Skills Framework for Security courses, SkillsFuture Series courses and relevant industry short courses (e.g. “Outcome-based Contract Workshop” & “Making the Right Technology Choice”) and/or other courses based on the job’s requirements.</p>
CCP programme manager	<p>Temasek Polytechnic – Security Industry Institute (TP-SII)</p> <p>Website: https://www.tp.edu.sg/sii</p>
How to apply	<p>Interested applicants should submit their applications at http://conversion.mycareersfuture.sg</p> <p>TP-SII will route applications to the CCP participating companies for review. Shortlisted candidates have to go through the participating companies’ selection process.</p>
Application window	<p>Ongoing intakes throughout the year, and depending on the availability of job vacancies from participating employers</p>
Contact details	<p>Interested individuals (jobseekers with no prior experience in the security sector) or companies (hiring employers with vacancies) may contact our appointed programme manager:</p> <p>Temasek Polytechnic – Security Industry Institute (TP-SII)</p> <p>Email: SIIEvents@TP.EDU.SG Telephone: 6225 5744</p>