| PCP title                             | PCP for Registered Nurses (   | Diploma)  |  |
|---------------------------------------|---|---|--|
| Mode of PCP                           | Train-and-Place (With Commitment to Hire). Trainees will be co-   |   |  |
|                                       | sponsored by a participating healthcare organisation and will serve their   |   |  |
|                                       | bond at their sponsoring organisation after training completion.  |   |  |
|                                       |   |   |  |
| Sector                                | Healthcare  |   |  |
| Description of job roles<br>under PCP | Nursing is an exciting and fulfilling career, encompassing autonomous   |   |  |
|                                       | and collaborative care of individuals of all ages, families, groups and communities, sick or well in all settings. Nursing includes the promotion   |   |  |
|                                       | of health, prevention of illness, and the care of ill, disabled and dying   |   |  |
|                                       | people. Advocacy, promotion of a safe environment, research,  |   |  |
|                                       | participation in shaping health policy and in patient and health systems  |   |  |
|                                       | management, and education are also key nursing roles.   |   |  |
|                                       | Registered nurses will perform direct nursing care, assist with medical   |   |  |
|                                       | procedures and monitor patients' progress. As a nurse, you can work in  |   |  |
|                                       | diverse healthcare organisations such as acute hospitals, community   |   |  |
|                                       | hospitals, polyclinics, home care and long-term residential care facilities.  |   |  |
| Funding Support and                   | Course fees will be fully spo   | pasored with funding support by WSG the   |  |
| Estimated PCP monthly                 | Course fees will be fully sponsored, with funding support by WSG, the Ministry of Health (MOH) and a co-sponsoring organisation for trainees  |   |  |
| training allowance                    | to undergo the two-year Diploma in Nursing programme at <b>Nanyang</b>  |   |  |
|                                       | Polytechnic (April intake) o  | r Ngee Ann Polytechnic (October intake).  |  |
|                                       |   |   |  |
|                                       | Trainees will receive training allowances ranging from \$1,700 to \$2,050 per month, pegged to their years of prior work experience, throughout   |   |  |
|                                       | the training period. The monthly training allowances that trainees will   |   |  |
|                                       | receive are outlined in the table below:  |   |  |
|                                       |   |   |  |
|                                       | Voars of Prior Work   | Enhanced Monthly Training   |  |
|                                       | Years of Prior Work   | Enhanced Monthly Training   |  |
|                                       | Experience  | Allowance   |  |
|                                       | Experience<br>Below 2   | Allowance<br>\$1,700  |  |
|                                       | Experience  | Allowance   |  |
|                                       | Experience<br>Below 2<br>2-3  | Allowance           \$1,700           \$1,770   |  |
|                                       | Experience<br>Below 2<br>2-3<br>4-5   | Allowance           \$1,700           \$1,770           \$1,840   |  |
|                                       | Experience           Below 2           2-3           4-5           6-7  | Allowance           \$1,700           \$1,770           \$1,840           \$1,910   |  |
|                                       | Experience           Below 2           2-3           4-5           6-7           8-9           10 and above   | Allowance         \$1,700         \$1,770         \$1,840         \$1,910         \$1,980         \$2,050   |  |
|                                       | ExperienceBelow 22-34-56-78-910 and aboveCareer Transition Bonus: A contract of the second | Allowance         \$1,700         \$1,770         \$1,840         \$1,910         \$1,980         \$2,050         one-time bonus of \$2,000 will be awarded |  |
|                                       | Experience           Below 2           2-3           4-5           6-7           8-9           10 and above   | Allowance         \$1,700         \$1,770         \$1,840         \$1,910         \$1,980         \$2,050         one-time bonus of \$2,000 will be awarded |  |
|                                       | ExperienceBelow 22-34-56-78-910 and aboveCareer Transition Bonus: A contract of the second | Allowance         \$1,700         \$1,770         \$1,840         \$1,910         \$1,980         \$2,050         one-time bonus of \$2,000 will be awarded |  |
|                                       | ExperienceBelow 22-34-56-78-910 and aboveCareer Transition Bonus: A contract of the second | Allowance         \$1,700         \$1,770         \$1,840         \$1,910         \$1,980         \$2,050         one-time bonus of \$2,000 will be awarded |  |
|                                       | ExperienceBelow 22-34-56-78-910 and aboveCareer Transition Bonus: A contract of the second | Allowance         \$1,700         \$1,770         \$1,840         \$1,910         \$1,980         \$2,050         one-time bonus of \$2,000 will be awarded |  |
|                                       | ExperienceBelow 22-34-56-78-910 and aboveCareer Transition Bonus: A contract of the second | Allowance         \$1,700         \$1,770         \$1,840         \$1,910         \$1,980         \$2,050         one-time bonus of \$2,000 will be awarded |  |
|                                       | ExperienceBelow 22-34-56-78-910 and aboveCareer Transition Bonus: A contract of the second | Allowance         \$1,700         \$1,770         \$1,840         \$1,910         \$1,980         \$2,050         one-time bonus of \$2,000 will be awarded |  |

| PCP selection criteria  | General PCP Eligibility Criteria:  |
|-------------------------|--|
|                         | <ul> <li>Be a Singapore Citizen or Singapore Permanent Resident;</li> <li>Minimum age of 21 years;</li> <li>Graduated from full-time studies or completed National Service<br/>for at least two years (whichever is most recent), prior to the<br/>course commencement date;</li> <li>Not a current student in Degree/Diploma/NITEC in Nursing<br/>programme.</li> </ul> |
|                         | <ul> <li>Other Entry Requirements: <ul> <li>Bachelor degree from a recognised university in a discipline other than nursing; or</li> <li>Local polytechnic diploma in a discipline other than nursing; or</li> <li>3 GCE 'A' level credits* with 2 GCE 'O' level credits^ in a Science subject and Mathematics.</li> </ul> </li> </ul>                                   |
|                         | * GCE 'A' level credits refer to grades A to E.<br>^ GCE 'O' level credits refer to grades A1 to C6.   |
|                         | <ul> <li>Note:         <ul> <li>Meeting the above requirements does not guarantee enrolment into the PCP. Admission is based on a holistic assessment of the applicant and subject to other requirements including clearing the medical test and securing sponsorship from a participating organisation.</li> </ul> </li> </ul>  |
|                         | <ul> <li>Those with existing nursing qualifications but are currently not<br/>practising should write in to Singapore Nursing Board and<br/>enquire on your eligibility to join the Return-to-Nursing<br/>programme.</li> </ul>  |
| Description of training | Selected candidates will undergo a two-year full-time programme conducted at Nanyang Polytechnic (April intake) or Ngee Ann Polytechnic (October intake), comprising on-campus training and clinical attachments in different hospital care settings.  |
|                         | Upon successful completion of the programme, graduates will be<br>awarded with a Diploma in Nursing. They will be eligible for registration<br>with Singapore Nursing Board and obtain a licence to practise as a<br>Registered Nurse.   |
| How to apply            | To apply for the programme, please submit your application via WSG's online application portal during the application period.  |
|                         |  |

| Application window | Twice annually. The application and training cycles are listed below:  |  |
|--------------------|--|--|
|                    | <ul> <li>April intake: Class starts in April; applications open around<br/>September the year before.</li> </ul> |  |
|                    | • <b>October intake:</b> Class starts in October; applications open around April the same year.                  |  |
| Contact details    | For more information about the PCP, please contact WSG_Healthcare@wsg.gov.sg.                                    |  |