

## Frequently Asked Questions (FAQ)

### Healthcare Career Conversion Programme (Healthcare CCP) for Allied Health Professionals

#### I ABOUT THE PROGRAMME

##### 1. What is the objective of the programme?

The Healthcare CCPs for Allied Health Professionals (AHPs) aim to help local mid-career switchers receive relevant training to enable them to transit into healthcare as Physiotherapists, Occupational Therapists or Diagnostic Radiographers.

Social Service Agencies (SSAs) who are members of National Council of Social Service (NCSS) may also recruit Physiotherapists and Occupational Therapists through the Programme.

##### 2. What are the allied health programmes under the Healthcare CCPs?

The programmes offered under the Healthcare CCPs for AHPs are:

- i CCP for Physiotherapists (PT)
- ii CCP for Occupational Therapists (OT)
- iii CCP for Diagnostic Radiographers (DR)

Successful candidates will undergo the relevant degree courses at the Singapore Institute of Technology (SIT).

##### 3. What training do I need to undergo?

CCP	Course	Training Duration
Physiotherapists	Bachelor of Science with Honours in Physiotherapy	Three-years and eight-months full-time
Occupational Therapists	Bachelor of Science with Honours in Occupational Therapy	
Diagnostic Radiographers	Bachelor of Science with Honours in Diagnostic Radiography	

##### 4. Is there funding support?

Yes, there are three funding components:

- i. **Course fees** – Fully sponsored for Singaporeans and eligible Permanent Residents. For full eligibility criteria, please see Question 8.
- ii **Training Allowance** – Provided throughout the duration of training, the monthly training allowance ranges from \$2,560 to \$3,110 per month and are pegged to the individuals' prior work experience.

- iii **Career Transition Bonus** – One-time bonus of \$3,500 awarded to CCP trainees upon graduation, to celebrate a milestone achievement in their career transition.

#### 5. Is there a bond tied to funding support?

Candidates who are accepted into the CCPs are required to sign a deed with MOH Holdings (who manages trainees sponsored by healthcare organisations) or respective sponsoring SSAs and will serve a **four-year bond** with their sponsoring organisation after graduation.

#### 6. Are there any sureties required for the bond?

Yes, MOH Holdings or sponsoring SSAs will require two sureties who are:

- i. Above 21 years of age;
- ii. Not bankrupt;
- iii. Gainfully employed; and,
- iv. Not party to existing bonds or loans

#### 7. What are the liquidated damages for breaking the bond?

A trainee who withdraws from the CCP, whether during studies or the service period of the bond, shall be liable for liquidated damages.

Total liquidated damages (including full course fees, training allowances and career transition bonus) at the point of training completion are approximately:

CCP	Citizenship and Tuition Grant Status	Liquidated Damages*
<ul style="list-style-type: none"><li>Physiotherapists</li><li>Occupational Therapists</li><li>Diagnostic Radiographers</li></ul>	Singapore Citizens <u>with</u> full MOE Tuition Grant available	About \$178,000
	Singapore Citizens <u>without</u> MOE Tuition Grant	About \$290,000
	Permanent Residents <u>with</u> full MOE Tuition Grant available	About \$212,000

*\*Assuming 44 months of maximum training allowance is consumed.*

This estimation excludes additional costs such as uniform costs and administrative charges. Please note that these figures are only indicative and the actual liquidated amount will be determined by MOH Holdings or sponsoring SSAs when the trainee withdraws or did not complete the bond service period.

## II TRAINING COURSE DETAILS AND PROSPECTS

### 8. Where can I find information on the courses and professions?

Organisation/ Website Name	Description	Email/Link
Care To Go Beyond	MOH's website on Nursing and Allied Health professions.	<a href="http://www.caretogobeyond.sg">http://www.caretogobeyond.sg</a>
SIT's Allied Health Courses	Course information on the degree level allied health courses.	<a href="http://www.singaporetech.edu.sg/undergraduate-programmes">http://www.singaporetech.edu.sg/undergraduate-programmes</a> Email: <a href="mailto:AcdPrq@SingaporeTech.edu.sg">AcdPrq@SingaporeTech.edu.sg</a>

### 9. When will the courses commence?

CCP	Course Commencement Date
Physiotherapists, Occupational Therapists and Diagnostic Radiographers	End-August / Early-September

### 10. Where will the training be conducted?

Classroom training will be conducted at the SIT@Dover campus at 10 Dover Drive. From Jan 2025, training will be conducted at SIT's Punggol campus. Trainees will also be posted to various hospitals for clinical attachments.

### 11. What are the trainees awarded with upon successful completion of the course?

Upon successful completion of training, graduates will be awarded with a Bachelor of Science with Honours in their respective fields.

Graduates will register with the Allied Health Professions Council and practice as Physiotherapists, Occupational Therapists or Diagnostic Radiographers respectively.

### 12. What is the difference between Physiotherapy and Occupational Therapy?

Physiotherapists work with clients from the elite sports individual to the frail elderly. They are allied healthcare professionals with the knowledge and ability to manage and prevent problems affecting the physical functioning of the human body, and to maximise the performance of human movement. Physiotherapists focus on implementing evidence-based techniques to enable clients to achieve optimal independence in movement and function.

Occupational Therapists rehabilitate clients to perform tasks in living, working, playing and schooling. Clients may be a child with developmental problems, or have experienced a stroke, or are suffering from dementia. The work of occupational therapists includes the evaluation, intervention, consultation, supervision and education of their clients in order to overcome health-related and disability-related problems. Occupational Therapists use outcome and evidence-based practice to effect their evaluation and treatment of clients.

We encourage candidates to familiarise themselves with the similarities and differences between Physiotherapy and Occupational Therapy prior to the application and interview process.

### III APPLICATION TO THE COURSE

#### 13. How do I apply for the Programme?

We encourage interested jobseekers to apply early via WSG's CCP application portal at <https://go.gov.sg/CCP-ahp>. **Candidates must also apply to SIT via SIT's website.** Only applicants who have applied to both WSG and SIT and are subsequently offered a place in the course by SIT, will be considered for the CCP. Please note that we are unable to accommodate late or incomplete applications.

#### 14. I submitted my online application but wish to make changes to it, or I wish to withdraw my application. How should I go about it?

We encourage applicants to vet their application carefully before submitting as applicants cannot amend a submitted application.

#### 15. Is it compulsory to attach documents to my online application?

It is **compulsory** to attach academic transcripts, graduation certificates and resume. Candidates with a medical history are also advised to attach relevant medical documentation. Candidates shortlisted for an interview should also be prepared to bring these documents, current and past employment letters (to facilitate computation of training allowances) and NRIC for the interview.

#### 16. I am interested to apply for more than one occupation/programme. Can I do so?

For applications to SIT, please check with SIT admissions.

For applications via WSG's CCP application portal, applying to multiple occupations under CCP-AHP (Physiotherapy, Occupational Therapy, Diagnostic Radiography) **does not** increase your chances in the programme and is still subject to SIT's assessment of your application.

#### 17. When will I know of the results and who will contact me?

SIT will first assess the academic eligibility of candidates; candidates who are shortlisted by SIT will be put through the MMIs which will help SIT to holistically assess candidates on various important attributes. SIT will inform unsuccessful candidates – those who were not shortlisted, and separately, those who did not pass the MMIs.

Successful candidates who have been offered a place in SIT's PT/OT/DR programmes, and who are also eligible for the CCP, will be contacted by MOH Holdings to attend an enquiry session. MOH Holdings will also match them to a participating healthcare organisation and they will be notified by the organisation to attend a compulsory one-day clinical observation with them (subject to Covid-19 restrictions).

Candidates who have selected SSAs as one of their choices may be invited for further interviews with participating SSAs and offered sponsorship by them directly if successful.

For enquiries on academic eligibility and/or application status before SIT's MMIs have concluded, please email SIT's Admissions Team at [Adm@SingaporeTech.edu.sg](mailto:Adm@SingaporeTech.edu.sg).

For enquiries after MMIs, please send an email to [WSG\\_Healthcare@wsg.gov.sg](mailto:WSG_Healthcare@wsg.gov.sg), unless otherwise advised by MOH Holdings or the participating Social Service Agencies.

#### IV OTHER ENQUIRIES

##### 18. Besides having to study hard and do well in class, what other factors are important for successful completion?

Candidates are advised to consider their financial commitments prior to undertaking the course as having adequate financial support helps trainees focus on completing training.

The course is demanding and some of the training tasks, especially the clinical attachments, require physical strength and reach and mobility. Some subjects require students to perform physical examinations on each other. Therefore, trainees may be challenged in their physical, psychological and social boundaries while undergoing training.

Discipline, proper time management, good social skills and strong social support from family and friends are vital when having to manage stress and difficulties encountered during the course.

The following 15 questions serve as a self-assessment for candidates to gauge their own suitability for the Allied Health professions.

I am fully aware that in my future scope of work related to this Programme, I will be required to work shift hours, and on public holidays and weekends, and am prepared to do so.	Yes/No
I am fully aware that I will be expected to stand for long hours while on duty, and am prepared to do so.	Yes/No
I am prepared to deal with bodily fluids/discharge in the normal course of my daily work.	Yes/No
I am fully aware that I will be facing death and patients with behavioural problems and severe disabilities in my work, and am prepared to do so.	Yes/No
I am fully aware that I may have to treat or nurse patients who have contracted infectious diseases, and am prepared to do so.	Yes/No
I will be prepared to care for patients with significant challenges and to manage their families' expectations.	Yes/No
I will be able to commit to a full-time intensive programme and clinical placements at healthcare organisations.	Yes/No
I am comfortable being observed and assessed during practical examinations and clinical attachments.	Yes/No
I am aware and prepared to be "models" for classmates during practical lessons involving one's body.	Yes/No
I have no issue to be supervised by peers and colleagues who are younger than me.	Yes/No
I am prepared to cope with anatomy, physiology (including biochemistry), physics (including biomechanics), psychology, sociology and statistics subjects, and with integrating such knowledge to clinical practice.	Yes/No

I am fully aware that smoking is not allowed while in uniform or on hospital grounds, or when on duty.	Yes/No
I am prepared for a lifestyle change where I need to balance family, study, and other commitments very carefully during the training period.	Yes/No
I have read and am aware of the starting salary information of the healthcare professions on the WSG website.	Yes/No
I am aware that I will be bonded for 4 years after graduation, and should I fail to complete the course or serve this bond with my sponsoring organisation, I will be required to return the full cost of sponsorship borne by my co-sponsors in sponsoring me for this course.	Yes/No

### **19. Do the sponsoring organisations accept candidates who are into their forties?**

There is no age limit for the Healthcare CCPs, but due to the nature of the profession, potential applicants should be mindful of physical requirements of the job. Before admission to the course, applicants will be required to pass a medical test, and those found with physical handicaps or medical conditions\* may be barred from admission.

*\*These conditions include uncontrolled hypertension, Hepatitis B and C, mobility restrictions, AIDS and more.*

### **20. I am currently in employment. When can I tender my resignation?**

Candidates are advised to tender their resignation only upon confirmation of sponsorship. Candidates are deemed as official trainees only upon signing the sponsorship deed, clearance of the medical examination and upon official acceptance by SIT. This will take place around June/July.

### **21. What if I become pregnant during training? Will it affect my funding and studies?**

Trainees who become pregnant during training will continue to receive funding support. However, if there is a need to retake modules after the leave of absence, any additional costs will be borne by the trainee.

Please note that pregnant trainees may find it challenging to meet attendance and physical requirements of the course.

### **22. What will happen if I fail some of the examinations?**

Trainees who fail modules may be allowed to take a supplementary examination, or re-attempt the module in the subsequent semester, in line with SIT's policy, and subject to MOH Holdings or the sponsoring SSA's approval. The trainee will bear the costs of the supplementary examination and/or retaking of the module. Consistent failure of modules may result in termination of sponsorship.

### **23. Am I allowed to defer my studies or bond service?**

Trainees who wish to defer their studies must obtain approval from SIT and MOH Holdings / their sponsoring SSA.

Upon graduation and commencement of the bond, those who wish to defer bond service for reasons such as furtherance of studies must obtain approval from MOH Holdings or their sponsoring SSAs

first prior to applying for such courses. Permission to defer the bond service will be subject to their sponsoring organisation's manpower needs, and overall academic and work performance.

**24. Will I be able to work part-time during the duration of the course?**

Part-time work, without prior approval from MOH Holdings or the sponsoring SSA, is not allowed. This is a full-time high intensity clinical programme that requires commitment and significant investment of time and effort. Juggling full-time studies and a part-time job will be challenging and may take a toll on the trainee's academic performance and health.

**25. I have completed my National Service for more than two years but graduated for less than two years. Am I eligible for the CCP-AHP programme?**

The CCPs aim to support mid-career individuals, and candidates who take on further studies (e.g., Degree) after completing their National Service will only be eligible to apply for the CCPs 2 years after they graduate. You may also check your eligibility at <https://www.checkfirst.gov.sg/c/d410f4c8-1762-40b6-a46b-59c6c67a6cda>.