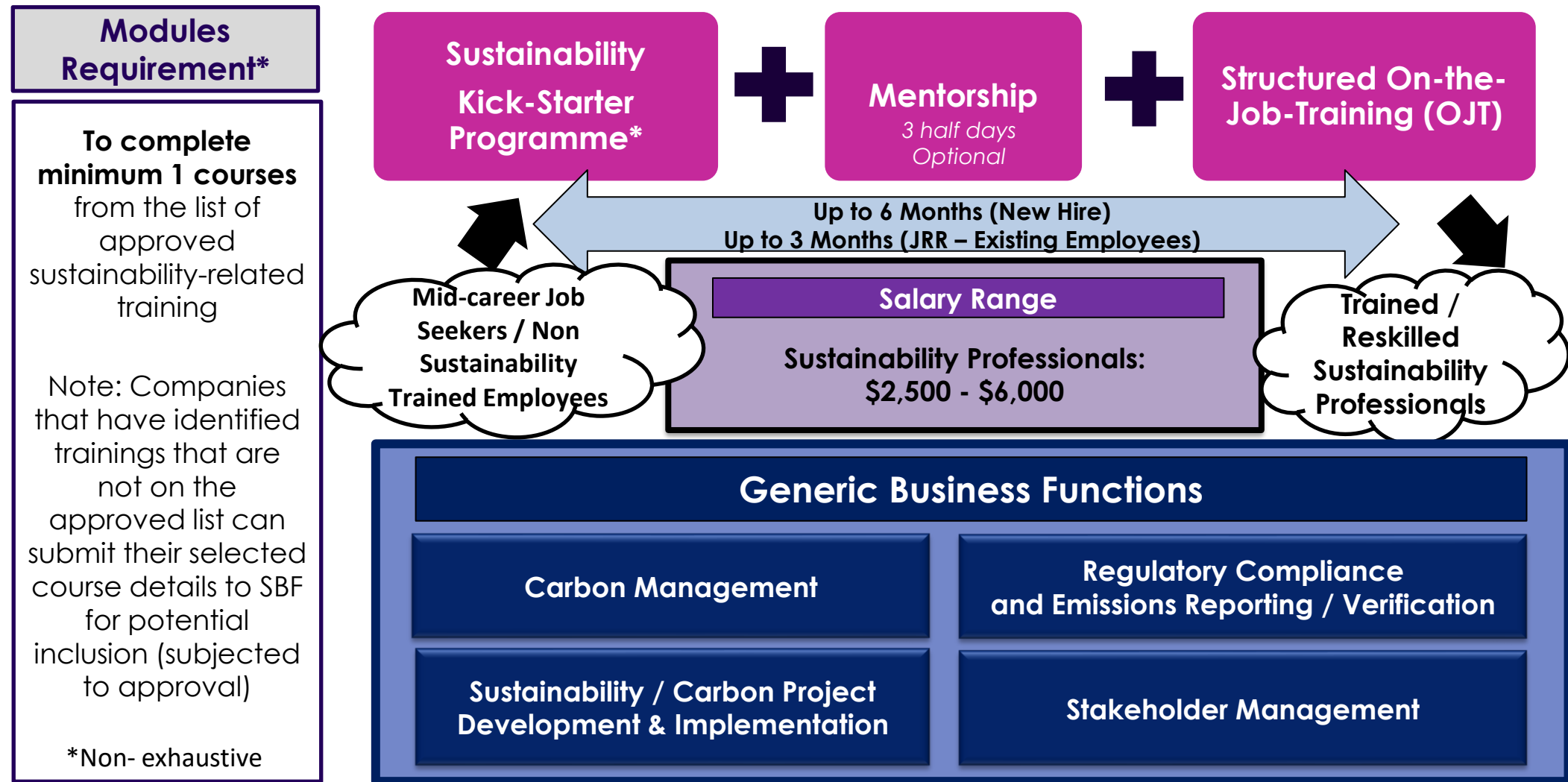


CCP for Sustainability Professionals [Broad-Based CCP]

CCP for Sustainability Professionals Archetype



Job Archetypes to assist in Job Redesign

Business function	Example of Potential After Job Titles^	Example of New Job Tasks (New JD must include <u>at least 3 job tasks</u> across any of the 4 business functions)	Potential additional skill sets required
Carbon Management	<ul style="list-style-type: none"> • Business Development Executive# • Operations Executive# 	<ul style="list-style-type: none"> - Responsible for computing, monitoring and analyzing carbon emission data - Prepare Carbon emission data for specific operations process for stakeholders - Conduct cost / impact analysis to carbon emission for stakeholders - Advice and help navigate international/domestic, voluntary/compliance carbon markets and regulations - Required to analyze and advise on the quality and sustainability of carbon projects traded - Conduct analysis and forecasting of Carbon Credit prices / trends - Responsible for marketing (buy and sell) carbon credits 	<ul style="list-style-type: none"> - Understanding of the methodology of computation of Carbon Emissions and basic ESG fundamentals - Understanding relevant frameworks / regulations governing carbon trading and carbon project development - Data Analytics
Regulatory Compliance and Emission Reporting / Verification	<ul style="list-style-type: none"> • Sales Executive# • Carbon Analyst • Sustainability Officer • Compliance Officer 	<ul style="list-style-type: none"> - Responsible for ensuring on-going processes are compliant to existing sustainability related compliance regulations and laws - Manage and conduct relevant sustainability audits - Address and rectify non-compliance sustainability related incidents - Prepare and provide required information to fulfil stakeholder's regulatory compliance / carbon tax reporting - Monitor and verify GHG emissions from carbon projects, based on relevant frameworks [For Carbon Credit Verifier role] 	<ul style="list-style-type: none"> - Understanding of relevant regulatory, compliance and reporting requirements and basic ESG fundamentals - Understanding of the methodology of computation of Carbon Emissions - Data Analytics - Risk Management
Sustainability / Carbon Project Development & Implementation	<ul style="list-style-type: none"> • Finance Officer# • Accountant# • Sustainability Specialist • Carbon Project Developer 	<ul style="list-style-type: none"> - Work with relevant stakeholders to identify potential opportunities to implement sustainability / carbon projects by assessing technical, commercial, regulatory, financial feasibility - Manage and develop relationships with stakeholders and project participants - Oversee / advice on the development and implementation of the sustainability / carbon project - Monitor, track and analyze effectiveness of the sustainability / carbon project - Develop and propose carbon reduction solutions to stakeholders 	<ul style="list-style-type: none"> - Understanding of basic ESG fundamentals - Project and Stakeholder Management - Understanding relevant frameworks / regulations for project development - Understanding of the methodology of computation of nature / tech based carbon offset (For Carbon Projects) - Solutioning
Stakeholder Management	<ul style="list-style-type: none"> • Consultant# • Carbon Trader • Carbon Verifier 	<ul style="list-style-type: none"> - Develop and maintain relationships with stakeholders - Using sustainability as part of company's marketing / branding / communications strategies - Develop and oversee implementation stakeholder engagement strategy (e.g training, change management, etc) as part of the sustainability project - Support the development and implementation of sustainability related projects including training / mind set change workshops etc. 	<ul style="list-style-type: none"> - Understanding of basic ESG fundamentals - Marketing, Branding and Sales - Data Analytics - Risk Management - Relationship Management - Business development

^Non exhaustive. #Titles may be same as before role.

Thank you.

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