

CCP Title	Career Conversion Programme (CCP) for Sea Transport Professionals and Associates
Modalities	<p>1) Place-and-Train: Reskill new hires in their new roles to support the business growth.</p> <p>2) Redeployment: Reskill existing employees who are at risk of redundancy with relevant skillsets and redeploy them to a different job role within the same company to continue to support the business operations.</p> <p>3) Job Redesign (JR) Reskilling: Reskill existing employees whose jobs roles are being redesigned due to business transformation. Reskilled employees would be able to take on higher value-added job tasks or an enhanced job scope and support the company in pivoting to new growth areas.</p>
Sector	Sea Transport
Examples of job functions which can be supported	<p>The CCP for Sea Transport Professionals and Associates supports roles which have been identified as roles of importance to ensure the continuous development of the sector in new growth areas. Examples of job functions which can be supported under this programme include:</p> <p><u>Sea Transport Professionals</u></p> <ul style="list-style-type: none"> ○ Port Operations and Services: <ul style="list-style-type: none"> ● Port Management ● Port Engineering ● Port ICT ○ Shipping and Maritime Services: <ul style="list-style-type: none"> ● Ship Management ● Maritime Superintendency ● Brokerage <p><u>Sea Transport Associates</u></p> <ul style="list-style-type: none"> ○ Port Operations and Services: <ul style="list-style-type: none"> ● Equipment Planning ● Inventory Management ● Container Management ○ Shipping and Management Services: <ul style="list-style-type: none"> ● Sales and Digital Marketing ● Shipping Coordination ● Human Resource Administration <p>Note: The abovementioned list of job functions is not exhaustive.</p>
Estimated monthly salary*	<p>Sea Transport Professionals: \$2,500 - \$8,000</p> <p>Sea Transport Associates: \$2,000 - \$3,000</p>

Salary will commensurate with experience	
Selection criteria	<p><u>Individuals</u></p> <p>Locals who meet the following criteria can apply for the programme:</p> <ul style="list-style-type: none"> • Singapore Citizen or Singapore Permanent Resident • Minimum 21 years old • Graduated or completed National Service at least 2 years¹ prior at the point of application • New job role trained for under the CCP should be substantially different from previous job role, hence require reskilling for career switch • Meet employer or course-specific selection criteria, where applicable <p>Beyond the general eligibility criteria for the CCP, applicants should also <u>not</u> be:</p> <ul style="list-style-type: none"> • Shareholders² of the participating company or its related entities • Immediate ex-employees of the participating company or its related entities • Related to the owners³ of the participating company
Description of programme structure	<p><u>New Hires:</u></p> <ul style="list-style-type: none"> • Sea Transport Professionals: 6 months comprising facilitated classroom training (1 core and 2 elective modules) and structured On-the-Job Training (OJT) • Sea Transport Associates: 3 months comprising facilitated classroom training (1 core module) and structured On-the-Job Training (OJT) <p><u>Existing employees undergoing Redeployment:</u></p> <ul style="list-style-type: none"> • Sea Transport Professionals: 6 months comprising facilitated classroom training (1 elective module) and structured On-the-Job Training (OJT) • Sea Transport Associates: 3 months comprising facilitated classroom training (1 elective module) and structured On-the-Job Training (OJT) <p><u>Existing employees undergoing JR Reskilling:</u></p> <ul style="list-style-type: none"> • Sea Transport Professionals/Associates: 3 months comprising facilitated classroom training (1 elective module) and structured On-the-Job Training (OJT) <p>Facilitated classroom training will include the following:</p>

¹ This will be counted from the date of graduation from the latest qualification, or date of completion of national service, whichever is later.

² Does not apply to publicly traded shares in listed companies

³ For non-publicly listed companies, refers to individuals with shareholding per ACRA profile

	<p><u>Core module (compulsory for new hires)</u></p> <ul style="list-style-type: none"> • Industry Shipping Knowledge <p><u>Elective modules</u></p> <p>For more information on elective modules offered under the CCP for Sea Transport Professionals and Associates, please reach out to Singapore Polytechnic via the contact details listed below.</p>
Programme Partner	Singapore Polytechnic
How to apply	Please apply through WSG portal or contact Singapore Polytechnic (see contact details below)
Application window	On-going
Contact details	<p><u>Singapore Polytechnic</u></p> <p>PACE Academy Blk T1A12, 500 Dover Road, Singapore 139651 Registration of Interest Form: CCP for Sea Transport Professionals and Associates Registration of Interest Form</p>