

CCP title	Career Conversion Programme (CCP) for Internationalisation Professionals
Mode of CCP	<ol style="list-style-type: none"> 1. Place-and-Train: Reskill mid-career individuals (new hires) for their new roles to support business growth. 2. Redeployment/ Job Redesign (JR) Reskilling: Targeted at companies that are undergoing business transformation, and where their existing workers are at risk of redundancy or in vulnerable jobs due to the transformation. These workers will be reskilled to take on new job roles or redesigned job roles that are of higher value-add within the same company.
Sector	All sectors
Job title under CCP	<p>Job titles vary from company to company. Examples of job title include but not limited to:</p> <ul style="list-style-type: none"> • Country General Manager • Regional Business Development Manager/ Executive • Sales & Marketing Manager/ Executive • Regional Account Manager/ Executive • Franchise Operation Manager/ Executive • Regional E-Commerce Manager/ Executive
Estimated monthly salary	<p>\$3,500 and above</p> <p><i>*salary to commensurate with candidate's experience</i></p>
Selection criteria	<p>Interested individuals will need to meet the following criteria:</p> <ul style="list-style-type: none"> • Singapore Citizen or Permanent Resident • Minimum 21 years old • Graduated or completed National Service, at least 2 years prior at the point of application* • New job role trained for under the CCP should be substantially different from previous job role(s), hence requiring reskilling for career conversion[#] <p>*This will be counted from the date of graduation from latest qualification, or date of completion of national service, whichever is later</p> <p>[#]CCPs are geared towards helping individuals acquire skills to change careers. Hence, there is a requirement for career conversion when individuals undergo a CCP.</p> <p>In general, individuals applying for CCPs should also not be shareholders, immediate ex-employees of company or related entities, or be related to shareholders of the hiring company.</p> <p>Meeting the above requirements does not guarantee enrolment onto the CCP, and it shall be at the discretion of Singapore Business Federation (SBF) and WSG.</p>

Description of training	<p>New hires 9 months training, consisting of 130 hours of facilitated classroom training/ e-learning, mentorship and full-time structured On-the-Job Training (OJT). Trainees must submit a summative project at the end of the training.</p> <p>Existing Employees (Redeployment) 6 months training, consisting of 130 hours of facilitated classroom training/ e-learning, mentorship and full-time structured OJT. Trainees must submit a summative project at the end of the training.</p>
Programme Partner	Singapore Business Federation (SBF)
Application window	Rolling intake
How to apply	<p>Interested employers can register your interest here or reach out to them with the following contact details:</p> <p>Singapore Business Federation (SBF) SBF Center, 160 Robinson Road, #06-01, Singapore 068914 Contact Person: Ms Elizabeth Wee / Mr Eady Ng E-mail: elizabeth.wee@sbf.org.sg / eady.ng@sbf.org.sg</p>