

CCP title	<b>CCP for Future Energy &amp; Chemicals Sector</b>
Mode of CCP	<ol style="list-style-type: none"> <li>1. <b>Place-and-Train [New hires]:</b> Targeted at companies with mid-career new hires to take on new job roles.</li> <li>2. <b>Job Redesign (JR) Reskilling [Existing employees]:</b> Targeted at companies undergoing business transformation. Existing employees that are identified for JR Reskilling will be reskilled to take on redesigned or new job roles that are of higher value-add within the same company</li> <li>3. <b>Redeployment [Existing employees]:</b> Targeted at companies with existing employees who are at near-term risk of redundancy. These employees will be redeployed to take on other job roles within the same company.</li> </ol>
Sector	Energy & Chemicals, and related sectors
Examples of job functions and job roles which can be supported	<p>Examples of job functions and job roles which may be supported under this CCP include, but not limited to:</p> <p>Job functions: Manufacturing, Production and Process Engineering, Quality Assurance and Quality Control, Engineering and Maintenance, Application and Product Development, Research &amp; Development (R&amp;D) Regulatory, Packaging, Technical Service, Technical Support<sup>1</sup>, etc.</p> <p>Job roles:</p> <ul style="list-style-type: none"> <li>• Process Technician/ Engineer</li> <li>• Chemical Engineering Technician</li> <li>• Chemical Engineer</li> <li>• R&amp;D Manager</li> <li>• Applications Developer</li> <li>• Project Developer/ Manager</li> <li>• Technical / Sales Manager</li> <li>• Marketing Manager</li> <li>• Production Assistant/ Compounder</li> </ul> <p>Note: The abovementioned list of job functions and job roles are non-exhaustive.</p>

<sup>1</sup> Technical support can include Buyer, Human Resource Learning & Development Trainer, and other business support job roles as defined by the company and supported by the Programme Partner.

Estimated monthly salary	<p>Professionals, Managers, Executives and Technicians (PMETs) roles: \$2,500 - \$7,000</p> <p>Rank-and-File (RnF) roles: \$2,200 - \$2,600</p> <p>Note: Starting salary will commensurate with skills, experience and qualifications.</p>
Selection criteria	<p><b>For Individuals</b></p> <p>New hires must fulfil the following criteria:</p> <ul style="list-style-type: none"> <li>▪ Singapore Citizen or Permanent Resident.</li> <li>▪ Minimum 21 years old.</li> <li>▪ Have graduated or completed National Service, whichever is later, at least two (2) years prior at the point of application.</li> <li>▪ Must be newly hired within the last 3 months, and nominated by an eligible company prior to enrolment into the CCP.</li> <li>▪ Must not be in a similar job role prior to joining the CCP.</li> </ul> <p>Beyond the general eligibility criteria for the CCP, new hires should also not be:</p> <ul style="list-style-type: none"> <li>• Shareholders<sup>2</sup> of the participating company or its related entities.</li> <li>• Immediate ex-employees of the participating company or its related entities.</li> <li>• Related to the owners<sup>3</sup> of the participating company.</li> </ul> <p><b>For Companies</b></p> <p>All participating companies on Place-and-Train / Job Redesign (JR) Reskilling / Redeployment modalities must meet the following criteria:</p> <ul style="list-style-type: none"> <li>▪ Registered or incorporated in Singapore.</li> <li>▪ Must offer the new hire a valid full-time employment contract on permanent terms or on contract terms that are no less than one (1) year, directly related to the job which the CCP is for, with remuneration that commensurate with the market rate.</li> <li>▪ New hires under Place-and-Train modality must be enrolled into the Programme within 3 months of employment with the company.</li> </ul>

<sup>2</sup> Does not apply to publicly traded shares in listed companies.

<sup>3</sup> For non-publicly listed companies, refer to individuals with shareholding per ACRA profile.

	<ul style="list-style-type: none"> <li>▪ For JR Reskilling or Redeployment modalities, companies are required to submit application with details of their business transformation plan for evaluation by the appointed PP, SCIC.</li> </ul>
Description of training	<p>All trainees will undergo structured On-the-Job Training (OJT) with their employers.</p> <p>For PMETs under</p> <ul style="list-style-type: none"> <li>• <b>Place-and-Train [New Hire]:</b> 6 months OJT</li> <li>• <b>JR Reskilling:</b> 3 months OJT</li> <li>• <b>Redeployment:</b> 6 months OJT</li> </ul> <p>For RnF under</p> <ul style="list-style-type: none"> <li>• <b>Place-and-Train [New Hire]:</b> 3 months OJT</li> <li>• <b>JR Reskilling:</b> 3 months OJT</li> <li>• <b>Redeployment:</b> 3 months OJT</li> </ul>
Programme Partner	Singapore Chemical Industry Council (SCIC)
How to apply	Please apply through the WSG portal or contact Singapore Chemical Industry Council (SCIC).
Application window	On-going
Contact details	<p>For more info about the CCP, please contact</p> <p><b>Singapore Chemical Industry Council (SCIC)</b></p> <p>Ms Agmer Lee and Ms Gina Ling  Email: <a href="mailto:secretariat@scic.sg">secretariat@scic.sg</a>  Contact: 6267 8013</p>