

CCP title	CCP for Biomedical Manufacturing Industry
Mode of CCP	<div>1. Place-and-Train (New Hire): Targeted at companies hiring mid-career individuals to take on a new job role.</div> <div>2. Redeployment (Existing Staff*): Targeted at companies that are undergoing business transformation/restructuring to retain existing staff facing immediate risk of displacement. Staff will be reskilled to prepare them for the new roles.</div> <div>3. Job Redesign (JR) Reskilling (Existing Staff*): Targeted at companies that are undergoing business transformation to reskill existing staff, where roles will be redesigned/ enhanced to remain relevant.</div> <div>*at least 1 year in employment</div>
Sector	Biomedical Science
Description of job roles under CCP	<div>Job roles may include but are not limited to the following:</div> <div><div>Rank-and-File</div><div>Production Operator; Assembly Technician / Assembler; Material Handler</div></div> <div><div>PMET</div><div>Biotechnologist / Microbiologist / Chemist / Microbiology Engineer</div><div>Pharmaceutical Technician</div><div>Bioprocess Engineer / Bioprocess Scientist</div><div>Validation Specialist / Regulatory Affairs Specialist</div><div>Research:</div><div>Research Assistant / Research Officer / Research Scientist / Scientist / Research Engineer</div><div>Clinical Trial / Clinical Development Specialist / Clinical Project Manager</div><div>Lab Assistant / Lab Technician / Lab Analyst / Lab Engineer</div><div>Quality Control (QC):</div><div>QC Inspector (RnF) / QC Specialist / QC Technician / QC Analyst / QC Engineer or Manager</div><div>Quality Assurance:</div><div>QA Inspector (RnF) / QA Specialist / QA Executive / QA Engineer or Manager</div><div>Production:</div><div>Technician, Engineer etc. in:</div></div>

	<p>Process /Production /Manufacturing /Maintenance Equipment/ Automation / Data Analytics/ Industrial Engineering/ IT Support/ Support Functions</p> <p><b>Digital:</b></p> <p>Bioinformatician / Biometrician / Biostatistician / Health Statistician / Bioinformatics Specialist / Data Analyst / Data Scientist</p> <p><i>Note: Job titles vary from company to company.</i></p>
<p>Estimated monthly salary*</p> <p>*Salary will commensurate with experience</p>	<ul style="list-style-type: none"> <li>• Biomedical Manufacturing Professionals (PMETs): \$3,150 and above</li> <li>• Biomedical Manufacturing Operators (Rank-and-File): \$1,800 and above</li> </ul>
<p>Selection criteria</p>	<p><b><u>Individuals</u></b></p> <p>To apply, you should meet the following criteria:</p> <ul style="list-style-type: none"> <li>• Singapore Citizen or Permanent Resident</li> <li>• Minimum 21 years old</li> <li>• Graduated, or completed National Service, for at least 2 years prior at the point of application</li> <li>• New job role trained for under the CCP should be substantially different from previous job role(s)*, hence requiring reskilling for career conversion</li> <li>• Able to commit to full-time employment in a participating company</li> </ul> <p>Beyond the general eligibility criteria for the CCP, new hires should also not be:</p> <ul style="list-style-type: none"> <li>• Shareholders<sup>#</sup> of the participating company or its related entities.</li> <li>• Immediate ex-employees of the participating company or its related entities.</li> <li>• Related to the owners<sup>^</sup> of the participating company.</li> </ul> <p><i>*CCPs are geared towards helping mid-career individuals acquire new skills to switch careers. Hence, there is a requirement for career conversion when mid-career individuals undergo a CCP. However, individuals with an employment gap of at least 2 years prior to CCP commencement will be allowed to apply for CCP job roles similar to their previous jobs.</i></p> <p><i><sup>#</sup>Does not apply to publicly traded shares in listed companies.</i></p> <p><i><sup>^</sup>For non-publicly listed companies, refer to individuals with shareholding per ACRA profile.</i></p> <p><b><u>Employers</u></b></p> <p>All participating companies must fulfil the following criteria:</p> <ul style="list-style-type: none"> <li>• Registered or incorporated in Singapore</li> <li>• Able to offer employment directly related to the job which the CCP is for, with remuneration that is commensurate with the market rate</li> </ul>

	<ul style="list-style-type: none"><li>• Commit to the CCP training arrangements for the mid-career individuals that they have selected</li><li>• Be committed to work with WSG or its appointed partner on the necessary administrative matters related to the programmes</li><li>• For applications for redeployment/ JRR mode under the CCP, companies are required to submit details of their business transformation plan for evaluation by WAF</li></ul>														
Description of training	<p>The CCP training period lasts between 3 and 12 months. Structured on-the-job training (OJT) will be provided and conducted at the participating companies to facilitate the application of learning and to ensure that individuals acquire necessary competencies to perform at their job.</p> <table><tr><th rowspan="2">Mode</th><th colspan="2">OJT Period (Months)</th></tr><tr><th>PMET</th><th>Rank-and-File</th></tr><tr><td>1. Place-and-Train</td><td>12</td><td>3</td></tr><tr><td>2. Redeployment</td><td>6</td><td>3</td></tr><tr><td>3. Job Redesign (JR) Reskilling</td><td>3</td><td>3</td></tr></table> <p>Applications received would be forwarded to participating employers for shortlisting. Shortlisted candidates have to go through the participating employer’s interview and selection process and be offered a position by a participating company before embarking on the programme.</p>	Mode	OJT Period (Months)		PMET	Rank-and-File	1. Place-and-Train	12	3	2. Redeployment	6	3	3. Job Redesign (JR) Reskilling	3	3
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	PMET	Rank-and-File													
1. Place-and-Train	12	3													
2. Redeployment	6	3													
3. Job Redesign (JR) Reskilling	3	3													
Programme Partner	Workforce Advancement Federation (WAF)														
How to apply	Please apply through WSG portal or contact WAF (see contact details below)														
Application window	On-going														
Contact details	Workforce Advancement Federation (WAF)  Email: ccp.bmi@waf.org.sg  Contact: 8866 3603 / 9779 8008														