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| CCP title                                 | <b>CCP for Advanced Manufacturing Operator</b>  |
| Mode of CCP                               | <p>1) <b>Place-and-Train (New hire)</b>: Operators are hired by participating employers before undergoing training to take on new manufacturing job roles.</p> <p>2) <b>Redeployment/ Job Redesign Reskilling (JRR)</b>: Targeted at companies that are undergoing business transformation, or where their existing Operators are in vulnerable jobs due to transformation. These Operators will be provided with training to take on new or enhanced job roles within the same company.</p>  |
| Sector                                    | Precision Engineering   |
| Description of job roles under CCP        | <p>Job roles may include but are not limited to the following:</p> <p><b>1. Production Operator</b></p> <p>Key tasks include assembly work and operate equipment according to trained/ qualified station, monitor and maintain quality of product, and achieve the desired output quantity</p> <p><b>2. Manufacturing Specialist (Operator)</b></p> <p>Key tasks include performing production runs according to Manufacturing Execution System (MES), perform daily autonomous maintenance on machine</p> <p><i>Note: Job titles vary from company to company.</i></p> |
| Estimated monthly salary*                 |   |
| *Salary will commensurate with experience | <ul style="list-style-type: none"> <li>Advanced Manufacturing Operator - \$2,000 - \$2,300</li> </ul>   |
| Selection criteria                        | <p><b><u>Individuals</u></b></p> <p>Individuals who meet the following criteria can apply for the programme:</p> <ul style="list-style-type: none"> <li>Singapore Citizen or Singapore Permanent Resident</li> <li>Minimum 21 years old</li> <li>Graduated or completed National Service at least 2 years<sup>1</sup> prior at the point of application</li> </ul>  |

<sup>1</sup> This will be counted from the date of graduation from the latest qualification, or date of completion of national service, whichever is later.

|                                     | <ul style="list-style-type: none"> <li>• New job role trained for under the CCP should be substantially different from previous job role, hence require reskilling for career switch</li> <li>• Meet employer or course-specific selection criteria, where applicable</li> </ul> <p>Beyond the general eligibility criteria for the CCP, applicants should also <b>not</b> be</p> <ul style="list-style-type: none"> <li>• Shareholders<sup>2</sup> of the participating company or its related entities</li> <li>• Immediate ex-staff of the participating company or its related entities</li> <li>• Related to the owners<sup>3</sup> of the participating company</li> </ul>   |             |                                |                                     |   |              |   |                         |   |
|-------------------------------------|--|-------------|--------------------------------|-------------------------------------|---|--------------|---|-------------------------|---|
| Description of training             | <p>Under the CCP for Advanced Manufacturing Operator, you will undergo a structured On-the-Job training (OJT) centric training programme at the company. The duration of the CCP that an individual will undergo is summarised in the table below.</p> <table border="1"> <thead> <tr> <th>Modes</th><th>Duration (months) of programme</th></tr> </thead> <tbody> <tr> <td>Place-and-Train (New hire)</td><td>3</td></tr> <tr> <td>Redeployment</td><td>3</td></tr> <tr> <td>Job Redesign Reskilling</td><td>3</td></tr> </tbody> </table> <p>OJT will be delivered in-house by the company on relevant topics such as:</p> <ul style="list-style-type: none"> <li>• Operating machine/ production runs/ equipment support and maintenance/ manufacturing processes / CNC machining/ fabrication/ contract manufacturing</li> </ul> | Modes       | Duration (months) of programme | Place-and-Train (New hire)          | 3   | Redeployment | 3 | Job Redesign Reskilling | 3 |
| Modes                               | Duration (months) of programme   |             |                                |                                     |   |              |   |                         |   |
| Place-and-Train (New hire)          | 3  |             |                                |                                     |   |              |   |                         |   |
| Redeployment                        | 3  |             |                                |                                     |   |              |   |                         |   |
| Job Redesign Reskilling             | 3  |             |                                |                                     |   |              |   |                         |   |
| Programme Partner                   | <ul style="list-style-type: none"> <li>• Singapore Precision Engineering and Technology Association (SPETA)</li> <li>• Singapore Industrial Automation Association (SIAA)</li> <li>• Singapore Business Federation (SBF)</li> </ul>  |             |                                |                                     |   |              |   |                         |   |
| How to apply                        | Please apply through WSG portal or contact SPETA, SIAA or SBF (see Contact details below)  |             |                                |                                     |   |              |   |                         |   |
| Application window                  | On-going   |             |                                |                                     |   |              |   |                         |   |
| Contact details                     | <table border="1"> <thead> <tr> <th>Association</th><th>Address/ Contact details</th></tr> </thead> <tbody> <tr> <td>Singapore Precision Engineering and</td><td>2 Ang Mo Kio Drive<br/>Block H, Level 3, Unit 07</td></tr> </tbody> </table>  | Association | Address/ Contact details       | Singapore Precision Engineering and | 2 Ang Mo Kio Drive<br>Block H, Level 3, Unit 07 |              |   |                         |   |
| Association                         | Address/ Contact details   |             |                                |                                     |   |              |   |                         |   |
| Singapore Precision Engineering and | 2 Ang Mo Kio Drive<br>Block H, Level 3, Unit 07  |             |                                |                                     |   |              |   |                         |   |

<sup>2</sup> Does not apply to publicly traded shares in listed companies

<sup>3</sup> For non-publicly listed companies, refers to individuals with shareholding per ACRA profile

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|  | Technology Association (SPETA)              | Singapore 567720<br>Contact name: Ang Weiling<br>Email: <a href="mailto:ang_wl@speta.org">ang_wl@speta.org</a><br>Telephone: 6753 8909   |
|  | Singapore Industrial Automation Association | 9 Jurong Town Hall Road<br>#02-23<br>Trade Association Hub<br>Singapore 609431<br>Contact name: Civic or Thomas Ng<br>Email: <a href="mailto:civic@siaa.org">civic@siaa.org</a> ,<br><a href="mailto:Thomas.ng@siaa.org">Thomas.ng@siaa.org</a><br>Telephone: 6749 1822        |
|  | Singapore Business Federation               | 160 Robinson Road<br>#06-01<br>SBF Center<br>Singapore 068914<br>Contact name: Elizabeth Wee, Eady Ng<br>Email: <a href="mailto:elizabeth.wee@sbf.org.sg">elizabeth.wee@sbf.org.sg</a> ,<br><a href="mailto:eady.ng@sbf.org.sg">eady.ng@sbf.org.sg</a><br>Telephone: 6827 6828 |