

## Antigen Rapid Test Guide for Employers

### 1. ART Testing Cycles for Different Groups of Dormitory Residing Workers

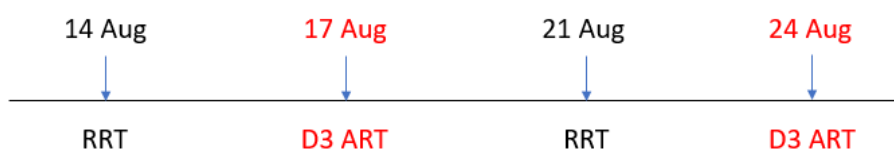
Workers on 7D RRT Regime	ART Schedule
If fully vaccinated	D3 after RRT appointment
If not fully vaccinated	

Workers on 14D RRT Regime	ART Schedule
If fully vaccinated	D7 after RRT appointment
If not fully vaccinated	D3/7/11 after RRT appointment

### 2. Potential Scenarios for Dormitory Residing Workers

#### A. Worker A is on a 7 Day RRT regime, regardless of vaccination status

Worker A is currently working in the marine/maritime sector and is on a 7-day RRT regime. If worker A's next RRT date is 14 Aug 2021, worker A will need to do his ART exercise on 17 Aug 2021 (3 days later), regardless of vaccination status.



#### B. Worker B is fully vaccinated and on a 14 Day RRT regime

Worker B is fully vaccinated and currently is working in the construction, manufacturing, or service sector on a 14-day RRT regime. If worker B's next RRT date is 14 Aug 2021, worker B will need to do the ART exercise on 21 Aug 2021 (7 days later) before worker B's next RRT date on 28 Aug 2021.



### C. Worker C is not fully vaccinated and on a 14 Day RRT Regime

Worker C is not fully vaccinated (no dose, 1 dose or not yet past 14 days after his second jab) and is currently working in the construction, manufacturing, or service sector. If worker B's next RRT date is 14 Aug 2021, worker B will need to do his ART exercises on 17 Aug 2021 (3 days later), 21 Aug 2021 (7 days later), 25 Aug 2021 (11 days later).



### 3. How to input ART results on FWMOMCare

Step 1 – Log in to FWMOMCare app. Select “Medical Records” and click “Antigen Rapid Test (ART)”.

Step 2 – Select “Yes” if it is a supervised test and click “Next” to proceed.

Step 3 – Verify the ART supervisor's by scanning his ID's barcode.

Step 4 – Input the ART brand that you have used and select your test location “Dormitory”. Input your ART results (e.g. negative, positive, invalid) and click “Submit”.

### 4. Audit Checks

Workers are required to video record them conducting their latest ART and keep the video in their phones for 7 days. Please ensure that your workers' ART videos are taken in a well-lit environment, with their face on screen. The video should clearly indicate the following:

1. Cartridge with date and last three digits of FIN with alphabet written on (i.e., 321A)
2. Conducting of swab
3. Results of test

FAST teams will be working with the dorm operators to conduct random checks on the videos. Actions will be taken for workers who failed to conduct the required ART or did not conduct it properly.

### 5. Educational Resources

Please share the education materials that are available at this [link](#) (or scan QR code on the right) with your workers, to familiarise them with ART. The materials are prepared in the workers' native languages and consist of:

- a. ART Instructional Videos
- b. ART Posters for the different ART kit brands
- c. Reporting of ART results on FWMOMCARE app
- d. ART Guide for Workers



### 6. FAQ

#### Attending ART Tests

1. My migrant worker(s) have recently attended their RRT appointment(s), do they still need to attend ART?

Yes. ART **does not** replace RRT for your workers. This ART exercise is compulsory regardless of the date of their previous RRT appointments. Please continue to proceed with their testing as arranged.

**2. Does my migrant worker(s) still need to attend their next RRT appointment if they have attended the ART?**

Yes, they should still attend their next RRT appointment. The ART test does not replace RRT for your migrant workers.

**3. Do the migrant worker(s) need to fast for the ART?**

There is no need to fast for any of the COVID-related tests.

**4. If my migrant worker has done his RRT today, will he still need to do his ART on the same day?**

No, the ART and RRT exercise are not meant to be conducted on the same day. Please refer to the example provided in “2. Potential Scenarios for Dormitory Residing Workers” for a more comprehensive explanation on what is required of your worker given his RRT regime.

**5. If my migrant worker is not feeling well, will he still need to conduct his ART?**

No, if your migrant worker is unwell on the day of the test, please seek medical attention via our regional medical centres or through a licensed doctor.

**6. If your migrant worker received a faulty ART kit (e.g. missing parts, water damage, solution leaks etc.), what should he do?**

If there is a need for a replacement of a faulty kit, please proceed to the collection point (In-dorm RRT site or RSC) where your worker has collected his ART kits for a 1-to-1 exchange. Please note that for any replacements, the faulty kit must be presented to the collection point for verification before issuance of the replacement kit.

**7. How do workers collect their ART kits?**

Your workers can collect their kits upon completing their RRT testing at their respective RRT sites, such as the in-dorm swab facilities or the Regional Screening Centres (RSCs), from 30 Aug 2021.

**8. Who may be considered a supervisor for my workers who are conducting the supervised self-swab?**

The supervisors for the in-dorm ART supervised self-swab may be either 1) FAST officers of the dormitory 2) Dormitory Operators 3) MWs that have been approved by the FAST and/or the dorm operators (i.e. room ICs).

**9. How does my worker safely dispose of the ART kit after completing the test?**

- **(For cleared dorms)** Workers to dispose used kits and sticks into ART disposal bin directly.

- **(For re-emergent dorms)** Workers must place used kits and sticks into tied plastic bag or sealed ziplock bag before disposing into the ART disposal bin.
- **(For Antigen Positive cases)** Workers must bag the used kit and stick before bringing it down to dorm operator and entering the isolation room.

## Understanding Test Results

### 1. How will I be informed if my worker's ART result is positive/re-tested invalid?

ACE officers or dorm operators will be on-site to supervise the entire process. They will contact you immediately if your worker's ART result is positive/re-tested invalid. Please ensure you remain contactable during the period your workers are undergoing the tests.

After taking the polymerase chain reaction (PCR) test, the migrant worker will be conveyed back to his dorm and isolated until the PCR test result is made available within one to two days.

During this period of wait for the PCR result, **no** public health action is required for the close contacts of the migrant worker. However, they should continue to adhere to Safe Management Measures, e.g. wearing a mask when leaving their dorm, at all times. The appropriate actions will follow the PCR result as tabulated below.

### 2. What do I do if my workers are tested Ag+/re-tested Ag invalid (without ARI symptoms)?

You (their employer) should immediately:

- Make adjustments to your migrant worker's schedule accordingly, as he will be isolated in his dorm and will not be able to work until his PCR test result is out

If PCR test result is positive	If PCR test result is negative
It confirms that your worker is infected with COVID-19. MOH will contact the worker on the follow-up actions via a phone call. You will also be informed by MOM.	MOH will inform your migrant worker of his negative result via SMS. Your worker may return to work immediately.

### 3. How do I know my migrant worker(s) subsequent PCR test result(s)?

You may view your migrant worker(s) swab and serology results through the Safe@Work portal within 2 to 3 days after the completion of the test. Your migrant worker(s) will similarly be able to do so through their FWMOMCare app.

### 4. If my migrant worker(s) is tested positive for Covid-19, what should I do?

Please advise the migrant worker(s) to remain calm and isolate himself immediately. Necessary transport arrangements will be made to send the migrant worker(s) to the Community Care Facility/hospital. You will also receive an email updating you on this.

### 5. What do I do if a migrant worker(s) at my workplace is a confirmed COVID positive case?

MOH's contact tracing officers will engage the employer to identify any persons at the workplace, including business associates and co-workers who may have had close contacts with the confirmed case. They will assess who amongst such persons should be placed on quarantine.

For migrant workers who are not required to be quarantined, employers should remind them to:

- a. Monitor their health, including doing temperature checks at least twice daily;
- b. Maintain good personal hygiene; and
- c. See a doctor immediately if they are unwell and inform their supervisors or the HR department immediately. They should stay at home on sick leave even if they feel that their symptoms are mild.

Employers are to:

- a. Immediately vacate and cordon-off the immediate section of the workplace premises where the confirmed case worked.
- b. Carry out a thorough cleaning and disinfection of that section of the workplace premises.